

## WAND Soft Skills and Broad Hard **Skills Taxonomy**

The WAND Soft Skills and Broad Hard Skills Taxonomy includes 459 terms and 73 synonyms that can be used as a foundation set of terminology to help people complete a skills profile. The profile can then be used in an organization for team building, finding experts, and sharing expertise.

Any company who is deploying social capabilities within a collaboration platform should seriously consider the WAND Skills Taxonomy. Having a common language to help employees create a self-profile is invaluable.







